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# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIII NUMBER 3

OAKLAND, CALIFORNIA, FRIDAY, APRIL 5, 1968

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## from the EDITOR'S CHAIR

### NOBLE SENTIMENT

Two men spoke on the same subject at two separate meetings last weekend and their remarks pointed up the difference between words and action.

California's Republican governor told a Republican convention in Berkeley that he was concerned that schools are letting minority students down, graduating them without teaching them to read and write.

Inferior education in ghetto schools, of course, is one big reason for America's present difficulties between its majority and its minorities. It is one reason why so many people are worried that there will be more violence this summer.

But it takes more than words like the governor's call to his GOP hearers to become involved in curing the situation. It takes action.

Speaking at a meeting in San Francisco, called to plan for desegregation of the city's schools, Assemblyman Willie Brown pointed out that statewide funds for remedial reading are being cut back 25 per cent and support for extra help to city school districts—where the problem is concentrated—is minimal.

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**THAT'S THE** difference between the governor's concerned words and his administration's actions.

Volunteer "involvement" won't cure the educational—or for that matter the job and housing problems of minorities which contribute to strife.

This is our biggest and most frustrating problem within the nation. The whole nation, and that means government as well as every private force, must take part.

The whole tone of the governor's administration is to keep government out of such problems.

Let's look at another action. Not long ago, the governor was talking about vetoing the federal support for California Rural Legal Assistance. CRLA, a legal aid poverty program, fights for the rural poor who are mainly members of minorities. Over state opposition, it recently won reinstatement for life of a group of farmhands fired after they joined the United Farm Workers.

Its most celebrated case overturned the governor's cuts in MediCal. When CRLA's funding came up, the governor hinted he might use his little-used veto power. Sargent Shriver hinted he would use his little-used power to overrule him and the governor found a reason to back down.

Which was a good thing for intergroup relations.

## OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on pages 5 and 6.

# COPE endorsement sessions scheduled

## Registrars are easy to find Congress and Legislature choices due

No matter where you live or work in Alameda County, there is a voting registrar handy—if you'll take the time to look him up.

But this is practically the last call for registration. Unless you are registered by next Thursday, April 11, Alameda County COPE warned, you won't be able to vote in the June 4 primary when voters will nominate candidates for Congress and State Legislature posts and pass on Presidential delegates.

So — if you're not registered — COPE urges you to remedy the situation at once. Those who must register are voters who did not cast their ballots at the November, 1966 general election, young people who will be 21 by June 4 and persons who have moved outside their precincts since they registered.

There's a deputy registrar, at every fire station in the county—perhaps the handiest places to register to vote.

There are deputy registrars at offices of at least five Alameda

### Volunteer work

Next week's voting registration deadline for the primary election signals more—not less —COPE volunteer work. Regular Monday evening volunteer sessions at COPE headquarters, 595 Sixteenth Street, Oakland, will continue in support of endorsed candidates.

Volunteers should call COPE at 451-3215 or the Alameda County Central Labor Council at 444-6510 for work assignments.

County unions, Monday through Friday, during business hours.

The unions are Laborers 304, Paint Makers 1101 and Bakery Drivers 432, all at the Labor Temple, 2315 Valdez Street, Oakland; and Glass Blowers 141, 3124 East Fourteenth Street, Oakland, and Culinary Workers 31 at 548 Twentieth Street, Oakland.

A registrar is on duty at the COPE office, 595 Sixteenth St., Oakland, from 9 a.m. to 8 p.m.

Mondays and 9 a.m. to 5 p.m. on Tuesdays, Wednesdays and Thursdays.

The city clerks' offices of all city halls in the county have deputy registrars among their staffs.

Voters can also register at the county Elections & Registration Department office, Room G1 on the ground floor of the County Courthouse, Twelfth and Fallon Streets, Oakland.

Another opportunity to register is at the county clerk's office at the county building at 224 West Winton Avenue, Hayward.

In addition, registrars deputized through COPE, political parties and other groups are signing up voters on the streets or on house-to-house rounds in various areas.

But, rather than take a chance on being contacted by a roving registrar, COPE urged unregistered union members to take the time to find a registrar in a public or union office.

Registrars won't be hard to find from now through next Thursday and registration takes only a few minutes, COPE noted.

## 6,000 Bay Area Machinists strike in pay dispute

Some 6,000 Bay Area Machinists went on strike this week against employers represented by the California Metal Trades Association after management refused to modify a wage offer which had been overwhelmingly rejected March 21.

The strike covered 82 CMTA member firms, 29 of them employing 1,300 Machinists in Alameda County, plus a number of non-member companies.

Alameda County strikers are members of IAM Lodges 284, 1518 and 1566 plus East Bay members of Welders IAM Lodge 1330 which also covers San Francisco. Another 100 members of Lodge 824 were striking three firms in Contra Costa County.

The unions had asked a 51-cent raise to \$4.25 per hour for journeymen in a one-year contract and 8 per cent more for lower-paid employees whose raises would have ranged up from 24 cents per hour.

Union negotiators had expressed willingness to accept a two-year contract if it contained a substantial raises and cost of living provision.

CMTA, however, offered a two-year pact with 11 to 24-cent in-

MORE on page 8

## Building Trades goals backed by E. Bay Congressmen, Kuchel

East Bay Congressmen agreed to go along with the AFLCIO Building Trades Department legislative goals at last week's Legislative Conference in Washington, the Alameda County Building Trades Council was told Monday night.

Alameda County representatives explained the program to Congressmen Jeffery Cohelan, George P. Miller and Don Edwards of Alameda County and Jerome Waldie of Contra Costa County, BTC President Paul Jones and Secretary-Treasurer J. L. Childers reported.

Senator Thomas H. Kuchel also said he would support key Building Trades bills, the BTC was told.

But California's other Senator, George Murphy, told a union delegation, "I can tell you labor did not elect me and I'm opposed to most of your programs," Robert Cooper of Sheet Metal Workers 216 reported.

Major Building Trades bills include HR 2567, the federal Construction Safety Act; HR 100, the situs picketing bill; S 2700, the Housing & Urban Development bill, and HR 15198 and S 3149 to clarify the legality of labor-management trade promotion funds.

Childers and Jones indicated strong support for Vice President Humphrey for President in

view of President Johnson's withdrawal, noting Humphrey's long support of the President's liberal program and his own pro-labor record.

Both will take part in next week's state COPE screening and endorsement sessions. Only one delegate indicated opposition to their support of Humphrey in answer to Childers' request for delegates' opinions for guidance on the Presidential issue.

## Labor endorsements in South County

Alameda County COPE has endorsed five candidates for election next Tuesday, April 9, to the city councils in Hayward and Newark and in the San Leandro Unified School District board.

The endorsements, ratified by the Alameda Central Labor Council, ask South County residents to vote for:

**HAYWARD CITY COUNCIL** — John Pappas and Ilene Weinreb.  
**NEWARK CITY COUNCIL** — Robert Plowright.

**SAN LEANDRO SCHOOL BOARD** — David A. Creque and William Lockyer.

Pappas, an incumbent Hayward city councilman and member of Culinary Workers 823 won labor endorsement on his support of

## Congress and Legislature choices due

Alameda County labor begins choosing its candidates for the Legislature and Congress today at an all-day interviewing session by the COPE executive board at the Labor Temple.

All candidates for Congress, State Senate and Assembly from Alameda County have been invited to the Friday session, which begins at 9 a.m. in the Bill Fee Room of the Labor Temple.

### COUNCIL TO ACT

Next Monday night, the Alameda County Central Labor Council will complete the procedure. Its meeting will be confined to action on today's candidate interviews.

Its recommendations will go to the pre-primary endorsement convention of the California Labor Council on Political Education next Wednesday, April 10 at the San Francisco Hilton Hotel. There, hundreds of delegates from throughout the state will choose a statewide slate of labor's friends who deserve support at the June 4 primary.

The state meeting will act on the state's 38 Congressional seats, 100 state Legislature seats and on candidates for the U.S. Senate seat now held by Senator Thomas H. Kuchel.

### LABOR'S VOICE

COPE will act to buttress labor's voice in legislative halls and reject the rightwing drive to take over at the polls.

The traditional Democratic versus Republican election pattern will be complicated this year in Alameda County with the entrance of seven primary can-

MORE on page 8

the anti-scab ordinance in the council and long service to working people.

Mrs. Weinreb, wife of a physician, has long been active for public housing and housing for the aged.

Plowright, labor's candidate in Newark, is a member of the Communications Workers in Santa Clara County where he works and a COPE delegate there.

Creque, a member of the Oakland Federation of Teachers, has long been active for better education and worked for redevelopment.

Lockyer is county Democratic chairman and administrative assistant to Assemblyman Robert W. Crown.

# HOW TO BUY

## Teenagers—rich target for the ads

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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"They make these children old at 16," one concerned mother observed.

She was referring to a Yardley said products ad in Seventeen magazine: "You were probably bouncing along somewhere between your twelfth birthday and Sweet Sixteen, and suddenly that wonderful little-girl shine wasn't there anymore. Sad, but just when you begin to need everything you've got, some of it begins to go."

Yardley, of course, sells five different products to solve this problem it created.

Of all the sellers today hunting the teen-agers and their \$14,000,000,000 a year of spending money, the cosmetic manufacturers are the most avid.

They have willing allies in the big commercial magazines published for teen-agers, such as Seventeen, Glamour, Charm, Teen and Mademoiselle, with new ones such as Eye and Cheetah now also seeking to cash in on this market.

**THE FASHION**, furniture, auto, record and jewelry industries also are working hard at influencing this supposedly rich market. You see ads for diamond engagement rings in the teen-age magazines, ranging from \$200 to as much as \$5,000. Teen-age girls are encouraged to expect to have such expensive household accessories as Lenox and Syracuse and crystal when they marry, at \$115 for six place settings.

We counted 36 different cosmetic and beauty products for different purposes, promoted to teen-agers, 13 different make-up items alone ranging from cream base to "eye highlighter." Next largest category is cleansing products, from special "beauty soaps at \$1 a bar, to skin creams, lotions and moisturizers.

A shampoo is not enough. The products being promoted include hair conditioner, tints and "lighteners," hair sets and sprays.

**OTHER CATEGORIES** including the smelling products such as cologne and perfume, and the non-smelling products, such as deodorants. The magazines in their editorial columns tell teen-age girls to buy a half-ounce bottle of perfume for \$15.

Manufacturers now even sell special products for different parts of the body. Yardley sells a "bubbly wash" for the teenage face but recommends a "beauty soap" for the body. It does what the wash does for your face." (It washes it.)

Cosmetics and fashion manu-

facturers use sex heavily to sell teen-agers. For example, these from ads in teenage magazines:

A bikini bathing suit ad: "Nobody's little girl and Dune Deck shows it."

For Revlon's shiny lipsticks: "The mouth that wears them sends messages."

"He can't get you out of his mind when Wind Song whispers your message."

For Bourjois: "Go my love, stand outside underneath the moonlit sky and I will blow you kisses on the wind."

"Avant-gardes stop at nothing."

For Crepe de Chine fragrance: "Get. Don't wait. Move. There's a lot out there."

For perfume by Dana: "Why not wait in ambush."

"What makes a woman?" (According to this advertiser, it's Merle Norman cosmetics.)

A Port Washington, New York PTA found that only a little over half the parents do any actual teaching of how to buy, and fewer than half discussed family money questions as a family.

**PARENTS** can show girls that a 49 cent or at most a 79 cent lipstick is exactly the same as a \$2 one. The ingredients in all lipsticks have a value of less than 2 cents.

Luna Kenney, Executive Director of Youngstown, Ohio, Children and Family Services, points out such examples as "a 17-year old girl working as a store clerk to earn money because she has been sold the idea that she must buy sterling silver, or that no respectable girl can have a decent life without a complete set of stainless steel cookware plus stainless flatware to 'save' the sterling silver."

### Break on credit

"When an individual gets a poor credit rating, he often doesn't know why. A bill in the Legislature would remedy that and give him a new chance to establish credit."

The bill, by Assemblyman Harvey Johnson, El Monte Democrat, would require credit rating persons who got a poor rating why the rating was made.

If the person can prove the report was based on inaccurate information, the bureau would have to change the rating.

### Great age

Forty is a good age; women are still interested in you, but the Army isn't. — Farmers' Almanac.

## YOUR MONEY'S WORTH

by Sidney Margolius

### ALUMINUM SIDING SELLERS WHO

USE BAIT-AND-SWITCH SALES TRICKS HAVE BECOME A MAJOR PROBLEM. THEY ADVERTISE LOW PRICES LIKE \$299 BUT TALK FAMILIES INTO CONTRACTS FOR \$3000 AND MORE FOR JOBS LATER FOUND TO BE WORTH ONLY \$1000 AND SOMETIMES LESS. THE LOW ADVERTISED PRICE OFTEN PROVES TO BE FOR AN UNUSUALLY SMALL HOUSE—HALF THE AVERAGE SIZE!



**READ EVERY PAPER** SALESMEN ASK YOU TO SIGN. SOMETIMES THE ONE UNDERNEATH IS A SECOND MORTGAGE, AS SOME TRUSTING HOMEOWNERS LATER HAVE LEARNED.

### GIVE YOUR DOLLAR MORE POWER



WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE UNITED CEMENT, LIME AND GYPSUM WORKERS INTERNATIONAL UNION.



### Advice on 'lower priced spread'

Butter and margarine have approximately the same number of calories — 100 per tablespoon — and are equally useful as sources of Vitamin A, says home economist Susan Kayman.

Vitamin A occurs naturally in butter and is added to margarine by manufacturers, she said.

Both butter and margarine contain about 80 per cent fat, accounting for almost all of their calories. But, she said, margarine is recommended instead of butter to reduce the amount of unsaturated fat in diets as urged by the American Heart Association.

Margarines vary in their proportions of saturated to unsaturated fat, however, and advice on margarines in relation to modified fat diets may be obtained from physicians or local Heart Associations, she wrote.

The best way to learn the composition of a particular brand, she said, is to write to the manufacturer since processing techniques vary greatly.

### Preparedness

A thoughtful wife is one who has the pork chops ready when her husband comes home from a fishing trip. — International Teamster.

### No problem

Maybe it is true that most people can't stand prosperity, but it's also true that most people don't have it. — UMW Journal.

### Different set

"Is your wife a club woman?" asked a friend.

"No," was the reply. "She's strictly a dish thrower." — International Teamster.

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### SIMMONS GLOVE CO.

306 12th St., Oakland, Calif. PHONE: 451-0462

### Door-to-door sales protection

Congress has been urged to allow consumers three days in which to invalidate sales contracts signed with door-to-door salesmen, instead of the one day which pending legislation provides.

Leslie V. Dix, director for legislative affairs of the President's Committee on Consumer Interests, testified at a Senate Commerce subcommittee hearing on Senate Bill 1599 which will help consumers protect themselves in dealings with door-to-door salesmen.

He also asked that the bill's exemption of purchases under \$25 be eliminated. Dix pointed out that unscrupulous "suede shoe" salesmen could divide a sale into several less than \$25 contracts.

He disclosed that consumer losses alone on home improvement contracts with door-to-door operators are estimated at from \$500,000,000 to \$1,000,000,000 a year.

Those who lose the most are often those who can afford it the least, he said—the poor, elderly and members of ethnic groups.

### Last laugh best

He: "Every time I look at that new hat of yours, I have to laugh."

She: "Good, I'll leave it out when the bill arrives." — Valley Labor Citizen.

### Name changes

There was a man who called a spade a spade—until he stumbled over one in the dark. — International Teamster.

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## Getting Your MONEY'S WORTH

No matter how hard you bargain, you will probably pay more for one of this year's new cars than you would have paid for last year's equivalent, says the April issue of Consumer Reports, it's the annual buying guide to the American car market.

You must go prepared to bargain or risk being fleeced, says Consumer Reports. With few exceptions, new cars carry no set selling price.

**DEALERS** may play down the price and play up the trade-in deal and the financing terms. Don't play that game. First isolate the price of the car together with the optional accessories you want. Essentially the same car, sold with variations in trim and name plate, may have a range of sticker prices as wide as \$560. Cars customarily sell for less than the total on the sticker.

If the car is in the dealer's possession, deduct the freight charge on the sticker, apply a 22 per cent discount for a full-size car or 18 per cent for a compact or intermediate, and you'll be close to the dealer's cost. If the car must be ordered, have the salesman itemize the sticker price, including the accessories. For an American Motors American or Javelin, deduct 15 per cent from the sticker price; for the Rebel or Ambassador, deduct 18 per cent.

**SAY THE** sticker price for a full-sized V8 was \$3,270 with automatic transmission and power steering. Deduct 22 per cent for a wholesale price of \$2,551. Figure \$150 to \$200 for the dealer, and bargain for a \$2,700 to \$2,750 price. If the car wholesales for \$3,500 or more, figure \$300 to \$400 over wholesale, add shipping charges and local sales taxes to the final price.

Make the salesman put his price in writing before you make a deposit or give him the keys to your old car. Get on his company's standard order form an itemized statement of the model, number of cylinders, engine size, accessories, transportation and make-ready charges, sales tax, registration fees and any special features and have it signed by an official of the firm.

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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

PATRONIZE UNION STORES DEMAND A UNION CLERK



## Leslie Benham, Bakery Drivers' chief, dead at 75

Leslie R. Benham, retired leader of Bakery Wagon Drivers 432 and a man who believed in inter-union cooperation and support, died last week at 75.

Benham served as the Bakery Wagon Drivers' secretary-treasurer from 1941 until he retired December 31, 1964. Previously he had been a Local 432 trustee for five years. He joined the union in 1919.

For many years he was a delegate to the Alameda County Central Labor Council and a member of its executive board.

Shortly before his retirement he told the Labor Council as a guest speaker that he hoped his Teamsters International would be back in the AFLCIO. He noted that an unfortunate result of the Teamster-AFLCIO division was scattering of labor legislative efforts.

He was known for forthright support to other unions' picket lines. He also insisted that drivers rigidly respect other unions' work jurisdiction.

In January, 1965, shortly after his retirement, he was given a testimonial dinner attended by an impressive list of Teamster and AFLCIO leaders.

A native of Dunnigan, Yolo County, he is survived by his wife Joyce of the family home at 968 Tulare Street, Albany; a son, Robert L. Benham of Fair Oaks; two daughters, Mrs. Phyllis J. Hexton of Richmond and Lorraine Huffer of Belmont; eight grandchildren and two great grandchildren.

## Registration open for Labor Council bargaining class

Registration is open for a course in collective bargaining, second of two courses for union members sponsored this spring by the Alameda County Central Labor Council and the University of California Chapter for Labor Research & Education.

Classes begin at 7:30 p.m. next Thursday, April 11 in the Bill Fee Memorial Room of the Labor Temple, 2315 Valdez Street, Oakland. They will be held at 7:30 p.m. each Thursday through May 23.

The course stresses evaluation or bargaining trends, assessing the economic situation, communication with union members, formulating contract proposals, collecting bargaining data and developing bargaining strategy.

Enrollment is limited to union members. Registrants should forward a \$5 registration fee to the Alameda County Central Labor Council at 2315 Valdez Street, Oakland as soon as possible.

The first course, in communications for trade unionists, winds up this week.

## Long fight against Reagan crippled children aid cuts won

More than seven months ago, the Reagan administration told the counties to exclude 100 disorders from medical treatment under the state's Crippled Children's Services program.

Last week, after what Assemblyman Robert W. Crown bluntly charged was "inexcusable delay," the governor signed Crown's Assembly Bill 82 appropriating an additional \$750,000 to provide the necessary medical care.

### CHARGES DELAY

Crown backed up his charge of delay with a chronology of his efforts to remedy the medical care cutbacks and the governor's refusals or foot-dragging.

Treatment excluded under an August 15, 1967 memo to counties by the state chief of Crippled Children's Services, included therapy for club feet and care for flat feet, hearing loss except when surgery or hearing aids are required, lop ears, dropping eyelids, rheumatic fever unless it involves chronic heart disease, certain bone and ear infections and some cases of webbed fingers or toes.

Crown first asked Reagan in November to place Crippled Children's Services on special legislative call so the Legislature could act. The governor refused.

### REQUEST TO GOVERNOR

In December the Assembly and Senate approved Crown's Assembly Concurrent Resolution 15 asking Reagan to restore the cutbacks on the understanding the Legislature would provide needed funds in the 1968 general session.

Reagan ignored the request.

Crown introduced AB 82 in January and asked the governor to give his support, necessary to allow the bill to be acted on before the time-consuming process of adopting the new budget.

For nearly three weeks, Crown recalled, he heard nothing from the governor. Then on February 20, Crown got the necessary letter of support.

AB 82, which had been reported favorably by the Assembly Ways & Means Committee over Republican objections, then

quickly passed the Assembly on February 21.

The Senate gave AB 82 its unanimous approval on March 12. Nearly two weeks later — almost four months after Crown had brought the matter to the governor's attention — Reagan signed the bill.

"As a result of this inexcusable delay," Crown said, "thousands of children have not been receiving care."

"Let us hope that Governor Reagan has learned that true economy cannot mean depriving children of medical care."

## How, when, why to strike—subject of Teacher meet

Northern California union teachers will spend one day of the Eastern school vacation next week discussing how to build for strikes and make them effective.

The session next Thursday, April 11, starts at 10 a.m. at the Temescal Clubhouse at Lake Temescal in Oakland. It is sponsored by the northern section of the California Federation of Teachers and open to all northern California AFL members.

Interested participants will be representatives of the Oakland Federation of Teachers, who are organizing now for a strike as the only apparent way to make real improvements in education and teachers' salaries and conditions.

OFT's "Breakthrough 1968" program for teacher and educational improvement is topped by smaller class sizes and better salaries. A major aim is concentrated teaching, with emphasis on reading, such related services as psychology and counseling.

Discussions at Thursday's meeting will be led by representatives of the San Francisco Federation of Teachers, who had key parts in last month's San Francisco school strike.

That strike won agreement for a preference poll of teachers in which the union won more votes than its total membership and also set up arrangements for bargaining on teachers' proposals.

Dr. Alfred Tapson, former San Francisco Teachers' president and an AFL vice president, will tell the meeting of tactics when a strike is not possible.

## Council delegates

Three new delegates were seated by the Alameda County Central Labor Council last week. They are Helen Kundson and David Aroner of Social Workers 535, Lonnie Johnson of Hospital Workers 250.



## TULIP DAYS AT MOUNTAIN VIEW

Spring comes to Mountain View... and we want you to share with us the thrill of vast gardens of beautiful tulips; their rich colors heralding the season.

We imported over 20,000 rare and beautiful tulips from Holland (five varieties never before in America) to bring spring to Mountain View in a very special way. Until now, only in Holland would such a tulip display be possible.

We know you will want to see this beautiful scene, and to everyone we extend an invitation to help us welcome spring at Mountain View Cemetery Association.

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## Beer no obstacle to union victory

The National Labor Relations Board should not penalize a union because a board agent drank a glass of beer with a union organizer, a court has ruled.

U.S. District Judge John J. Sirica in Washington upheld the Electrical, Radio & Machine Workers in a case involving an election May 3 at the Sturbridge, Mass., plant of

Athbro Engineering Corp.

IUE won but the NLRB refused to certify it because a board agent was seen drinking a glass of beer at a nearby cafe before the polls reopened for the evening.

The board ordered a new vote, but the judge ruled that refusal to certify the union deprived it of its lawful right to represent the employees.

## Silk screen raises won by Printing Specialties Union

Printing Specialties Union 382 in the East Bay and a sister San Francisco local have won a three year 37½ to 52½-cent per hour wage increase package with the Silk Screen Industries.

The new contract, covering 15 companies on both sides of the Bay, grants raises of 12½ to 17½ cents per hour in each of its three years. This year's raise is retroactive to January 1.

Local 382 and Local 362 in San Francisco also gained a dental care plan which pays 75 per cent of dental bills for employees and their dependents.

Under the new contract sick leave will accumulate to a top of 24 days and employees get a three week vacation after eight years service instead of 10 years as previously. Local 382 President John Ferro reported.

The contract grants an additional paid holiday made up of a half day before the Christmas holiday and a half day before the New Year's holiday, for a total of nine paid holidays each year.

## It's a union holiday

Transport Workers Union Local 100 in New York has won a new and unusual paid holiday for employees of Westchester Street Transportation Co.—the anniversary of the day each employee joined the union.

## Unions battle Reading Formula on Oakland pay

As the process of setting Oakland city salaries for the next fiscal year got underway, city employe unions were seeking to ease the Reading Formula's restrictions on raises.

The formula, named for Mayor John Reading who sponsored it as a city councilman, sets pay on the basis of an average of rates in a number of other Bay Area public agencies and the state.

East Bay Municipal Employees 390 and Public Employees 1675 have told the city that salaries should correspond to highest rates elsewhere, not to the average.

Both unions have pointed out that rates surveyed in other cities are last year's and do not reflect cost of living boosts or salary increases granted elsewhere.

Both have given their views to the civil service commission. Local 1675 has pressed its proposals before the city council and Local 390 will present its wage proposals to the council soon.

The city council will hold its fiscal budget hearing in June before setting the 1968-69 budget which includes city pay rates.

The civil service commission's survey under the Reading Formula has indicated raises generally from 5 to 7½ per cent which, the unions pointed out, would bring Oakland employes only to last year's average. The survey indicates no raises in some classifications.

## San Leandro City Election

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

## 'A VOICE FOR ALL PEOPLE'



## DON MCGUE

CANDIDATE  
for COUNCILMAN—DISTRICT 2

**SAN LEANDRO**  
Municipal Election

**TUESDAY, APRIL 9TH**

ENDORSED BY TEAMSTERS UNION LOCAL 291

## ELKO, NEVADA

40 ACRE RANCH SITE

Near Elko, Nevada

PROPOSED GOVERNMENT  
DAM, HUMBOLT RIVER  
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**\$50.00 Down**

**\$40.00 Monthly**

**FULL PRICE \$4,250.00**

GIVE PHONE NUMBER IN

REPLY TO

1622 E. 12th Street  
Oakland, Ca. 94606

## Retail Clerks Local 870

BY CHARLES F. JONES

The members of Local 870 working in the food division met last week at two special called meetings and voted by a large majority to ratify a new agreement. The new agreement will run for thirty-four months and will expire on December 31, 1970 instead of March 1, 1971.

This will give Local 870 a common anniversary date with six other Bay Area Clerks unions. The new agreement provides for a wage increase of 58 cents for the 34 months: 20 cents an hour for the first year and 19 cents per hour for the second and third years. The agreement also provides for a fifth week of vacation after 20 years and effective next year, vacations will be funded.

Also, effective March 1, 1968, the employee's birthday will be a paid holiday. The maximum night premium for all work performed between 7 p.m. and 7 a.m. was raised to \$4 from the previous \$2 limit for night work. Employees working between 7 p.m. and 7 a.m. will receive 50 cents per hour premium pay. The pension plan was improved to allow a member with 30 years of accredited service to retire at age

62 with full pension of \$250 per month. Other improvements were made in the Health and Welfare and Sick Leave Plans. We are drafting the language of the new agreement and as soon as the contracts are printed they will be distributed to the members.

### CLOTHING:

Members employed in clothing stores have ratified a new three year agreement. The pact provides for wage increases of 32½ cents per hour for selling employees and 35 cents for non-selling. Commissions were increased one half per cent (½%) in shoe departments and a 6% commission was established for those selling women's wear. An additional holiday was obtained as well as improvements in the Health and Welfare plan.

### SHOES:

Negotiations have been concluded with Karl's Shoe Company. However, we are still meeting with representatives of Galenkamp, as well as the independent. Additional meetings were scheduled to be held this week.

### IN MEMORIAM:

Sister Eppie Simpson, an employee of A.G.E., passed away on March 30 and services were held on April 2 from the Sorensen Brothers Chapel in Hayward. We extend our sympathy to the family of Sister Simpson.

Tell 'em you saw it in the East Bay Labor Journal!

## Steamfitters 342

BY JIM MARTIN

The 1968 COPE Dollar Drive is now getting under way. General President Peter T. Schoemann and General Secretary-Treasurer Martin J. Ward, have advised all United States U.A. Local Unions that the U.A.'s 1968 COPE Dollar Drive has formally been launched. Expressing their gratitude for last year's record-setting COPE Drive, our International Officers singled out for special praise those forty one Local Unions that won COPE's Honor Award for 100% contribution.

At the same time, they noted that it is sometimes a practical impossibility to collect a dollar from every Local Union member, and any amount is appreciated. Pointing out that the war in Viet Nam is obscuring other issues, President Schoemann and Secretary Ward said, "In this election year, with the war in Viet Nam dominating every other issue, Organized Labor will need all its resources to see that anti-labor candidates do not ex- election to Congress. Despite our grave concern over Viet Nam, trade union members cannot ignore the threat of anti-union legislation — a threat that a

slightly more conservative 91st Congress could turn into a grim reality."

With this in mind, we urge all members of Local 342 to contribute to COPE. Tickets are now available at the business office. Your cooperation and contribution will be appreciated.

Arrangements are being made whereby the 30 minute color film — Conversation at the White House, an unrehearsed talk be- AFLCIO President George Meany, will be shown at one of our Union membership meetings in the near future.

Although we still are confronted with an employment situation and have been for the past 18 months, the employment is on the upgrade. For a complete report on this matter and on union affairs, plan to attend your Union meetings, which are held on the 1st and 3rd Thursdays of each month.

**IMPORTANT** — If you are qualified to vote and not registered, you may register at the Labor Temple or your local Fire House. Deadline for June Primaries is April 11, 1968.

## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out of work list shows an increase, up to 170 this rainy Monday morning. Quite a few have a job to return to as soon as the weather permits.

Regret to report the deaths of Brothers:

Edmund Kumpala.

Oscar A. Wickman.

Joaquin Freitas.

All apprentices who are recently returned veterans are reminded that they may have training allowance benefits of up to \$100 per month. Contact Apprenticeship Consultants John Anderson or Don Meyers at Division of Apprenticeship office, 1111 Jackson Street, Oakland, Phone 834-3460, extension 211. This veterans' program allowance (in most cases) is retroactive to October, 1967. If you have not filed for these benefits, please do so as soon as possible.

Have your discharge papers with you when you call them to assist you to prepare your claim.

Please attend the special called meeting on this Thursday, April 4, 1968.

## Barbers 134

BY JACK M. REED

Brothers, at our regular March meeting Ray Luciano, Jack Reed, Al Chamorro and Sab Carrabello were elected as delegates to the 23rd International Convention to be held in Miami, Florida, in July. Harry Hosac, William Murchison, Hugh Dean and Floyd Bueno were elected as alternates.

Two petitions were presented. The first was another petition to raise prices. Brothers your constitution and by-laws, both international and local, and your working agreement plainly state that petitions must have at least 25 signatures by members in good standing. After checking the names on this petition I found two members that were not in good standing and therefore this petition is illegal.

The second petition was a resolution to charge pensioners \$2 for a haircut except on Saturday. Inasmuch as this petition was signed by at least 25 members in good standing it constituted the first reading.

International vice-president Al Holt was present and gave a report on his audit of our local and made some recommendations. He also gave a report on the Barbers' credit union. More on this later.

Brothers I found two of our members working in non-union shops on a Sunday. They were brought to trial, found guilty and fined. I won a court case against Robert Rushing of Newark for refusing to pay back dues and assessments. Both he and Darrell Jackson, also of Newark are both non-union now. Brothers we cannot afford free-loaders. As our audit shows we ran \$300 in the red every month last year. This must be stopped. This will be stopped.

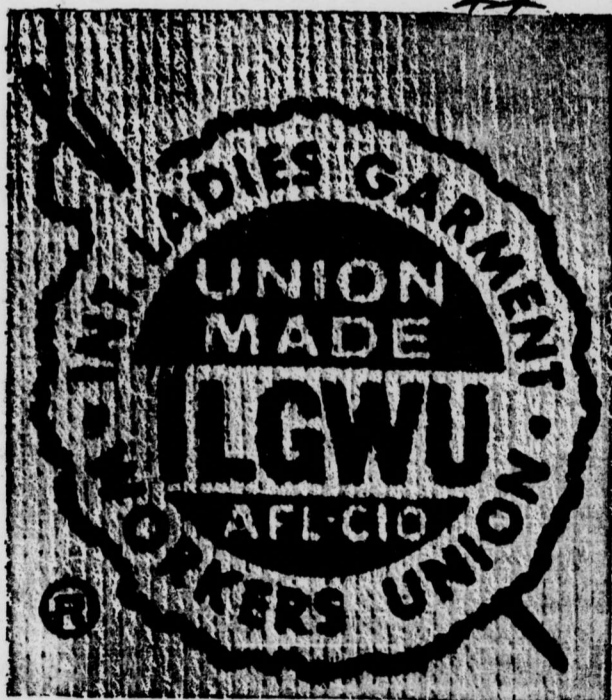
I have had many complaints of errors on the pension slips you were mailed. Even my own slip had an error. I am making a list of all the mistakes and will send it to the International Pension Committee for correction. Please check your slip and let me know if you find any error on your slip.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

# WHAT EVERY SMART\* UNION WOMAN WILL WEAR THIS SPRING

\*Smart in fashion . . .  
Smart in helping herself  
and her family.

Fashions are unpredictable, but the smart union woman knows it is always in her own best interest to look for the ILGWU label on every garment she buys. It not only assures her the apparel was made by skilled union craftsmen . . . she also knows the worker who produced it can in turn buy the union products or services which she or her husband produce. For job security—for fashion security—insist on the union label!



FREE GIFTS: Snip and send us an ILGWU label from your wardrobe. We'll send free colorful apron and booklet "Looking Your Fashionable Age." Union Label Dept. 148, 275 7th Ave., N.Y. 10001

LOOK FOR THE ILGWU UNION LABEL IN ALL WOMEN'S AND CHILDREN'S APPAREL

## Building Service Union Election



**BUILDING SERVICE  
No. 18**

**Vote for  
and Elect**

**ELLEN L.  
THOMPSON**  
SECRETARY - BUSINESS  
REPRESENTATIVE

DATE: APRIL 12, 1968

TIME: 6:00 A.M.-8 P.M.

PLACE: UNION OFFICE, 1628 Webster St.,  
Oakland

**Running for Office and Endorsing  
ELLEN L. THOMPSON**

EDNA LALLEMENT — Treasurer

JAMES O. STANDLEY — Sergeant-at-Arms

VEDA DAVIS — Executive Committee

JOHN SMOTHERS — Executive Committee

W. DOUGLAS GELDERT — Alternate Delegate

## Steel Machinists 1304

BY DAVE ARCA

It's a crazy mixed up Primary now percolating in California. Professionals, Amateurs and Opportunists, combine into a mish-mash of political criss cross.

The Central Labor Council skayed a Delegate to join the Kennedy delegation. Seems kooky since the Council supports Johnson.

In Los Angeles, three Steelworker International Staff Representatives are members of three different Presidential Delegations. It's crazy. Gerry Conway is on the Johnson Delegation. Tom Consiglio is on the Kennedy Delegation. And, John Despol is a member of the Reagan Delegation. How about that? Even odder is Despol's endorsement of Kuchel for Senator, while Reagan endorses Rafferty. Seems illogical, except it's so.

Politics sure does make strange bedfellows. In California the situation is pregnant with possibilities and consequences. The wide range of choices is a kind of trap. We keep waiting for the Deals.

At least the Steelworkers are truly non-partisan this time.

We wonder if the Top Brass are aware of the individuality at the lower leadership. We also wonder what the rank and file will do? That is the question.

In the early days of education, a popular belief was that anyone's Son could grow up to be President. It's no longer true. If, indeed, it ever was. Today, if you want to be President, you have to be a Son of the Rich. Okay? Okay.

## AFSCME Local 371

BY NAT DICKERSON

Members of the University community are sympathetic to Brother Carl Oliver and his family, in the loss of his brother Charley last week in Fresno. Charley was aged 60, a compress foreman and had lived in Fresno for 38 years. Brother Oliver, who is foreman at Wurster Hall and an executive board member of Local 371, took time off to help make arrangements for the funeral. He is expected to return sometime this week.

Our local plans to take steps, at its next meeting, towards arranging a dinner commemorating 20 years of its existence. Members will be given pins designating the number of years they have affiliated.

Locals 371, 1570 and 1695 held a representative meeting last Thursday in the "Bear's Lair" of the Students Union, in support of Frank Bardacke, who was fired because of his participation in the Stop the Draft activities, is a member of Local 1570 (AFT). Bardacke is a graduate student

in political science and was a TA.

The writer is extremely gratified to have had a letter of his reproduced in Employee Press, organ of UC Clerical, Technical & Professional Employees Local 1695; it related the inception of Team Work (gang cleaning) for custodians at the University. It also noted the lack of a promised review by G&B officials. Ensues now is the promised resumption of legislation which we wish support be given, by letters and/or phone calls: A.B. 135 prevents a public agency from requiring an employee to turn over any money he receives for jury duty to the employer. It has been referred to the same committee as the previous bill. In some cases employees have been required to turn over jury duty money to the agency they work for. A good bill.

S.B. 458 is another bill which would require public school employers to negotiate in good faith with unions and would provide for mediation and fact finding to prevent strikes and lockouts. This bill has been sent to the Senate Committee on Governmental Efficiency. This is a good bill, but a bad bill is A.B. 190, that also affects school employees; provides for mandatory dismissal of any school employee convicted of misdemeanor charges involving "breach of peace." In the event a strike or picket line develops these charges could be used to penalize union members. This bill has been referred to the Committee on Governmental Efficiency.

More next week.

Incidentally, to contact Council 49 Director Rod Larson, please note new address: 1045 S. Bixel, Los Angeles, Calif. 90015. Phone 749-8193.

## 1622 Carpenters C.U.

BY ANDREW O. GOTNAM

If you are a member of Carpenters Local 1622, you are eligible to Join the Carpenters Federal Credit Union. You pay an Initiation fee (25 cents) and put \$5 or more into Savings or (Shares). Then add to your Savings every month. The more you save the more borrowing power you have. This Credit union is owned by members that buy shares and is a non-profit organization. At the end of the year all the profit is returned to the members. At the first of January it is added to your shares. The credit union also carries insurance on your shares. We buy the life insurance matching the investment within the rules of eligibility. For instance if you save \$1000 before you become 55 every dollar is worth two to you or your survivor. It pays to save in your credit union and you get low interest rates when you borrow from your credit union. Come in and see us at 1222 Grove Way, Hayward, California.

## Work incentive program

The Labor Department has announced plans to move 114,000 people off welfare roles into training programs in jobs in the next 18 months, under the Work Incentive Program authorized by the 1967 Amendments to the Social Security Act.

## Hayward City Election

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

**WEINREB SAVES HAYWARD TAXPAYERS \$100,000**

UNION MEMBERS NEED HER ON COUNCIL TO SAFEGUARD THEIR INTERESTS

VOTE FOR

**ILENE WEINREB**  
HAYWARD CITY COUNCIL

TUESDAY, APRIL 9TH — Cope Endorsement

## Watchmakers Local 101

BY GEORGE F. ALLEN

In last Sunday's San Jose Mercury News, Penney's ran a six day "Special," cheap advertisement on watch repairs to cover the Westgate and Mt. View stores only.

After visiting with the person in charge of advertising, as well as the managers of both stores, we have an agreement that there will be no price advertising in the future.

While on the subject of price advertising, we wish to thank those members who take the time to notify the union office on these matters. The only suggestion we can make is that, when you do see one of these price advertisements, please forward the entire page of the newspaper to us. Without the name of the newspaper and the date of publication, we have very little to work on.

We had a robbery in the office across the hall where the Dental Technicians are, which is the same office we keep our insurance records in. The Dental Technicians combination file-safe was broken into and a small amount of cash, plus a broken safe, was the extent of the robbery. Our insurance records were just disturbed. At the same time, there were three additional such robberies in the building on various floors.

The old adage "out of sight, out of mind" does not always apply—we are happy to say.

A few months back, in a "family report" article, we wrote that Herman Wyrsh, watchmaker employe of Milens in San Francisco, had left his job and was now a San Francisco fireman. We are very pleased that Herman still considers us "family" and telephoned us to relay his good fortune and a happy man he was.

His wife Carl presented him with a 7 pound, 6 ounce son on March 15, 1968 at Mt. Zion Hospital. This bundle from heaven will be named Victor Herman Wyrsh and can boast of having an "older" brother age three.

Congratulations Herman — we all wish you and your family the very best that life has to offer.

## Barbers Credit Union

BY MABEL V. DIXON

To all Barbers and Beauticians of the Bay Area. Your Credit Union has moved its office to new quarters in the same building, room 703. Will be open on Mondays from 10 a.m. to 3:30 p.m. to all members and interested persons. Why not make it a point to come in, join up and add your immediate family to your membership. They will receive the very same benefits that you are receiving. You may also phone in 453-1333. Mrs. Verl Stout will be happy to explain in full details the workings of the Barbers & Beauticians Credit Union.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

# OFFICIAL UNION NOTICES

## MILLMEN'S 550

### NOTICE OF SPECIAL CALLED MEETING

There will be a Special Called Meeting of Millmen's Union 550 on Friday, April 12, 1968 at 8:00 p.m., Hall H, Third Floor of the Labor Temple, 2315 Valdez Street, Oakland, to Vote on a change in the Per Capita Tax to the California State Council of Carpenters.

Our regular monthly meeting will be held immediately following the Special Called meeting on April 12, 1968. Therefore our meeting of April 19, 1968 is hereby CANCELLED.

Fraternally,

GEORGE H. JOHNSON,  
Fin. Sec.

## PAINT MAKERS 1101

Registration for June 4th, Presidential Primary Election Closes April 11, 1968.

If you have moved, changed your name, want to change your political affiliation, did not vote at the General Election in 1966, became of age, new residents in the State, County. These are a few of the reasons why a new registration is necessary.

You can register at the Union Office, 2315 Valdez Street, Room 104, Oakland. For either Alameda or Contra Costa County, as registrars for both counties are present.

Fraternally,

CARL LAWLER,  
Rec. Sec.

## AFSCME, U.C. LOCAL 371

The next regular meeting of our local union will be Saturday, April 13, 1968. Place—Room 155, Kroeber Hall, Berkeley Campus. Time — 3 p.m. Executive Board meets at 12 noon. You are urged to attend to keep in touch with and participate in discussions relative to your welfare. Need cash contributions to families of Delano Farm Workers. Make checks out to Cesar Chavez, Director, UFWO Committee, and we will forward it with our Local 371 monthly payment. It's been a long, tough fight, and every cent counts. Canned food most welcome, too. Let's have a good turnout, fellows.

Fraternally,

HAROLD B. LYMAN,  
Sec.-Treas.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Avenue, Oakland.

Fraternally,

FRANK V. MCINTOSH,  
Rec. Sec.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,

WRAY JACOBS,  
Bus. Rep.

## United Assn. Credit Union

BY PATRICK W. WATERS

The credit union has raised the interest rate on Investment Certificates to five and one-fourth per cent. (5 1/4%). This rate is guaranteed to members desiring a high return on their savings. However, the Certificates do not carry the Life Savings Insurance coverage that is available to insurable shareholders.

The Certificates are offered in one hundred dollar denominations, and must be held for one year. There is presently no limit

on the amount that may be invested.

Please contact the credit union office for further information. Phone 893-6190. The office is open from 8:00 a.m. to 5:00 p.m. on Tuesday through Friday, and we are open to 8:00 p.m. every Thursday and the fourth Wednesday of each month. We are closed on Saturday, Sunday and Monday.

## White collar unions

The Labor Department's Bureau of Labor Statistics says white collar worker union membership now totals 2,693,000 or 9.5 per cent of the nation's white collar employees.

## COMPLETE CONTACT LENS SERVICE

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Vision

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PRICES

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Richmond: 1100 Macdonald Avenue . . . . Phone BEacon 4-2844  
Office Hours: 9:00 A.M. to 6 P.M. Mon. thru Fri. Closed Saturday

EAST BAY LABOR JOURNAL, FRIDAY, APRIL 5, 1968

CLARENCE N.

# COOPER

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Service"

Main Office

Fruitvale Ave. at East  
Sixteenth Street  
Telephone: 533-4114

# OFFICIAL UNION NOTICES

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday evening, April 9, at 8:00 p.m., at the union auditorium, 6537 Foothill Boulevard, Oakland.

Fraternally,  
CHARLES F. JONES,  
Pres.

## BARBERS 134

Delegates elected to the 23rd International Convention in Miami, Florida are Ray Luciano, Jack Reed, Al Chamorro and Sab Carra-bello with Harry Hosac, Wm. Murchison, Hugh Dean and Floyd Bueno as alternates.

The petition to raise prices (third) did not have the necessary signatures and therefore declared illegal. A petition to charge pensioners \$2 for a haircut except on Saturday had its first reading, and will come up for a vote at the regular meeting in May.

At the regular April meeting Thursday the 25th, 4 delegates will be elected to the 60th annual Convention of the California State Association to be held Sunday and Monday, June 23 and June 24, 1968 at the Hyatt House, Burlingame, Calif.

**IMPORTANT!**  
I have been informed by the International that under Section 501 of the Internal Revenue Code, the first unit of the pension plan is tax deductible. Brothers, this is official

Fraternally,  
JACK M. REED,  
Sec.-Treas.

## CHEMICAL WORKERS 62

Due to the regular meeting date falling on Good Friday, our April meeting and election of officers and delegates will be held at 8 p.m. Friday, April 19, 1968 at the Niles Sportsmen's Club, 351 Castro Lane, Fremont, California.

Polls will be open from 2 p.m. to 3:30 p.m. for the benefit of the swing shift workers.

Fraternally,  
JEROME JACQUES,  
Rec. Sec.

## AFSCME 1695

Our next General Membership Meeting will be on Thursday, April 11 at 7:30 p.m. in the University Avenue Co-op upstairs meeting room, 1414 University Avenue. Our agenda will include a speaker, Herb Mills from ILWU Local 10, and a call for resolutions for the International Convention. Hope to see everyone there.

Fraternally,  
NANCY POLIN,  
Rec. Sec.

## AFSCME-EBMUD 444

The executive board of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will meet on April 4 at 7:30 p.m. All board members, and interested local members, are urged to attend our "UNION ACTION" sessions in conjunction with the board meetings.

The next membership meeting will be April 11 at 7:30 p.m. All members are urged to attend and remain informed on upcoming negotiations with management.

Fraternally,  
CHARLES E. TEIXEIRA,  
Sec.-Treas.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,  
AL CHASMAE,  
Sec.

## STEEL MACHINISTS 1304

Regular meeting Thursday, April 4 at 8 p.m. Executive Board meets 6:30 p.m.

### IMPORTANT NOTICE:

By Special Convention Action, all Steel Locals must increase dues by \$5 for April, May, June, July, and August, to establish a Steelworker Strike Fund. Consequently, Local 1304 dues for those months are \$11.

In September, 1968, dues will scale down to an amount to be determined by the International. The proposed two hours average pay, plus 1304 differential, is too diversified to apply to 1304. We are negotiating for a set rate, and will inform our members when our negotiations are completed.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
F. M. GLADDEN,  
Rec. Sec.

## E. B. MUNI EMPLOYEES 390

### PORT OF OAKLAND 390P

Tuesday, April 9, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

CITY OF RICHMOND 390D & DP  
Wednesday, April 10, 7:30 p.m., Corp. Yard.

### GENERAL MEMBERSHIP & EXECUTIVE BOARD

Thursday, April 11, 7:30 p.m., Room 220, Labor Temple, 2315 Valdez Street, Oakland.

CITY OF EL CERRITO 390C  
Monday, April 15, 4:30 p.m., Corp. Yard.

CITY OF OAKLAND 390F  
Wednesday, April 17, 5 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH  
Wednesday, April 24, 8 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF  
Thursday, April 25, 7:30 p.m., Union Office, 150 Grand Ave., Oakland, Suite 102.

Fraternally,  
R. J. KRAUSE,  
Pres.

## CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, March 28, 1968 at 8 p.m. Hall C, 2315 Valdez Street, Oakland. Please attend.

National Conference Deaths are now due and payable through NC 285.

Fraternally,  
G. A. McINTIRE,  
Rec. Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

### OFFICIAL NOTICE

All of the officers, committee members and delegates are up for election as follows: President, Vice President, Secretary-Business Representative, Treasurer, Sergeant-at-Arms, five members of the Executive Committee, three delegates and one alternate delegate for conventions, to which this Union sends delegates.

The date and place of the election is: April 12, 1968 at the office of the Union, 1628 Webster Street, Oakland, California. The polls will be open from 6:00 a.m., until 8:00 p.m.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## COM. TELEGRAPHERS 208

We are arriving closer to contract bargaining. The Company has started its program to condition the employees to take it easy.

Western Union President McFall recently pointed out that our average hourly earnings are now \$3.11 and that our fringe benefits equal or surpass those in comparable industries. The \$3.11 figure includes overtime.

As the act unfolds the scenes will change to show that we are part of a so called "Family." Papa will be shown as buried in budget problems up to his eyeballs. The children will be asked to be good little boys and girls until Pop can afford to increase their allowances.

The employees have budget problems too. They cannot afford to subsidize Western Union so it can purchase more computers and eliminate more jobs.

We owe the Company an honest day's work and should do our utmost to serve the public while we work. We belong to a Union to meet the Company on equal terms to seek the best possible wages and working conditions. The Company is staffed with high priced executives who are responsible for dealing with matters beyond our jurisdiction. We owe it to ourselves to act with determination and great unity in order to attain higher wages and better working conditions.

The Company's propaganda will be aimed at the members; not the negotiators. Ten negotiators can't close down Western Union. It can't fool the highly skilled Union negotiators. They can easily spot the gimmicks. When a Company official or a stooge seeks your opinion of a contract proposal it would be wise to refer him to the bargaining table.

The National Bargaining Committee will approach the bargaining table on May 13, desiring to negotiate a peaceful settlement. It will only take them a few days to see if the Company wants to get down to business without forcing the usual call for a strike vote.

Fraternally,  
L. ROSS,  
Pres.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

A special called meeting will be held on April 4, 1968 at 1970 Chestnut Street, Berkeley, California, for the purpose of voting on resolution No. 21 adopted at the 38th Convention of the California State Council of Carpenters.

Also at this meeting the advisory committee will discuss our new contract and make a report to the members present what progress has been made.

You are urged to attend this meeting. Upon adjournment, refreshments will be served.

Fraternally,  
NICK J. ADFAMO,  
Rec. Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farrallon Room.

Fraternally,  
TOM WILKINS,  
Sec.

## CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Thursdays of each month at 761 12th Street, Oakland, California at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at noon.

There will be a special called meeting on April 4, 1968 concerning referendum voting on Res. No. 21. Shall per capita tax be raised five cents per member, per month to the California State Council of Carpenters. This resolution was adopted by the delegates at the last convention in Santa Rosa in February. Be present to vote.

Your local has recently paid for your membership in Vision Care Foundation at 1724 Franklin St., Oakland. The purpose is to bring the benefits of professional eye care and vision protection to union members and their families.

There is an individual special mailing going out soon to inform each member. Your brochure and membership card is enclosed. Fill in your name and correct address. You must have your Membership Card.

Fraternally,  
CLAUDE W. DILLON,  
Rec. Sec.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows: HAYWARD UNIFIED SCHOOLS  
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS  
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.  
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS  
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS  
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS  
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS  
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10266 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on April 16 for the purpose of acting on setting aside \$50,000 from the savings fund to be used for strike purposes if necessary.

Fraternally,  
LEVIN CHARLES,  
Rec.-Sec.

## HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the Local Union will close at 12 noon on Friday.

Our meeting of Thursday, April 25, 1968 will be a special called meeting for the purpose of voting on "Shall the members of Carpenters Local Union 1622 assess themselves \$1 per member per year to support the 8th District Organizing Committee."

A Special Called meeting will be held Thursday, April 4, 1968, at 8:00 p.m. The Liaison Committee will discuss our new contract and make a report to the members present what progress has been made with the negotiating committee to date.

On this same date the polls will be open from 5 p.m. until 9 p.m. for the purpose of a referendum vote on Resolution No. 21 concurred in at the 38th convention of the California State Council of Carpenters Convention Feb. 13 through 16, 1968.

Shall the monthly per capita tax to the California State Council of Carpenters be increased by 5 cents per member per month, which increase shall become effective May 1, 1968.

Fraternally,  
A. W. RICE,  
Rec. Sec.

## SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California, Unified School Employees Local Union No. 257 will be held on the third Saturday April 20, 1968 (Instead of the second Saturday, account of the Easter weekend, 12-13-14).

Meeting at 10:30 a.m.  
The Special Order of Business will be to vote on the motion of our last meeting on Saturday, March 9, 1968, in order for us to comply with the International Constitution.

The question is "Shall this Local elect as a Convention Delegate a person who is not a member of this Local Union?"

The Executive Board will meet at 8 a.m.

Fraternally,  
HAROLD BENNER,  
Exec. Sec.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

## I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

Cut out and mail to:

EAST BAY LABOR JOURNAL  
1622 East 12th St., Oakland, Calif. 94606

# EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official  
Publication of Central Labor Council—AFL-  
CIO and Building Trades Council of Alameda  
County AFLCIO.

43rd Year, Number 3

April 5, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Echoes of Medicare struggle ring hollow

Many physicians must be distressed that a group of the more conservative among them has staged a coup in the California Medical Association, committing the association to a bitter fight against confirmation of Wilbur J. Cohen as secretary of Health, Education & Welfare.

Cohen is the man who, more than anyone else, designed the Medicare program. He supports much more federal action for medical care for the poor. He is a natural target for last-ditch reactionary medical opposition to these needed, valuable and worthwhile programs.

There is a sadly nostalgic note to last week's debate in CMA's House of Delegates. The original resolution accused Cohen of "determination to nationalize medicine" and hinted that he has "connections with subversive groups." Supporting it, doctors called him a "socialist," charged he stands for the "monolithic state."

Those worn-out slogans got great currency in organized medicine's long but losing battle against Medicare. Congress and the people have rejected them, but hardcore conservative physicians showed they are still clinging to the old propaganda line against medical care for the poor, made possible by government.

Organized medicine should be honest enough to admit that physicians have followed the "if you can't beat them, join them" line toward Medicare. Physicians, who fought against it, now profit from it.

The size of doctors' fees were responsible for the big jump in the cost of Medicare's Part B doctor bill coverage. Private health service planners budget for Medicare as a part of their operations, and adapt their services to it.

Perhaps the diehards who prevailed at the CMA's meeting do not participate in Medicare. If they do not, their opposition to Cohen gains a certain honesty, but the tone of their attack still does not deserve credit.

We think that most physicians are out of sympathy with that tone, whatever they feel about government's participation in medicine. We think—hopefully—that most doctors will object to the attack itself.

Government participation in the people's health care is something which is here to stay. It benefits the majority of the people and it benefits medicine itself as many in the health professions must realize.

## Here's why you have a union

Your union serves you not only in its ability to gain wage increases, keep hours down to a decent level and gain you fair working conditions, but in your very right to earn a living. If anyone thinks he would get along just fine without a union, let him ponder a Federal court ruling.

It concerned a Pennsylvania white collar worker who had put in 20 years of faithful service and then found himself out on the street. He had no union, and his boss took it into his head one day to fire him.

The employee went into court to prove that he had been fired for false reasons, without a hearing or explanation and deserved his job back.

The court found that unless there is a personal contract of employment or unless the employer is "restrained by some labor union contract," an employer may discharge an employee at will, any time, without cause or reason or for any reason he believes justifies the discharge, even though the employee believes the reason to be false.

That's the way it used to be. Without a union, employees could be fired for any cause or no cause. Now, your union protects your job. The typical union contract prevents an employer from firing you without real cause. If you're fired unfairly, your union grievance machinery will get your job back.

So when you collect your next paycheck, remember what your union is doing for you.

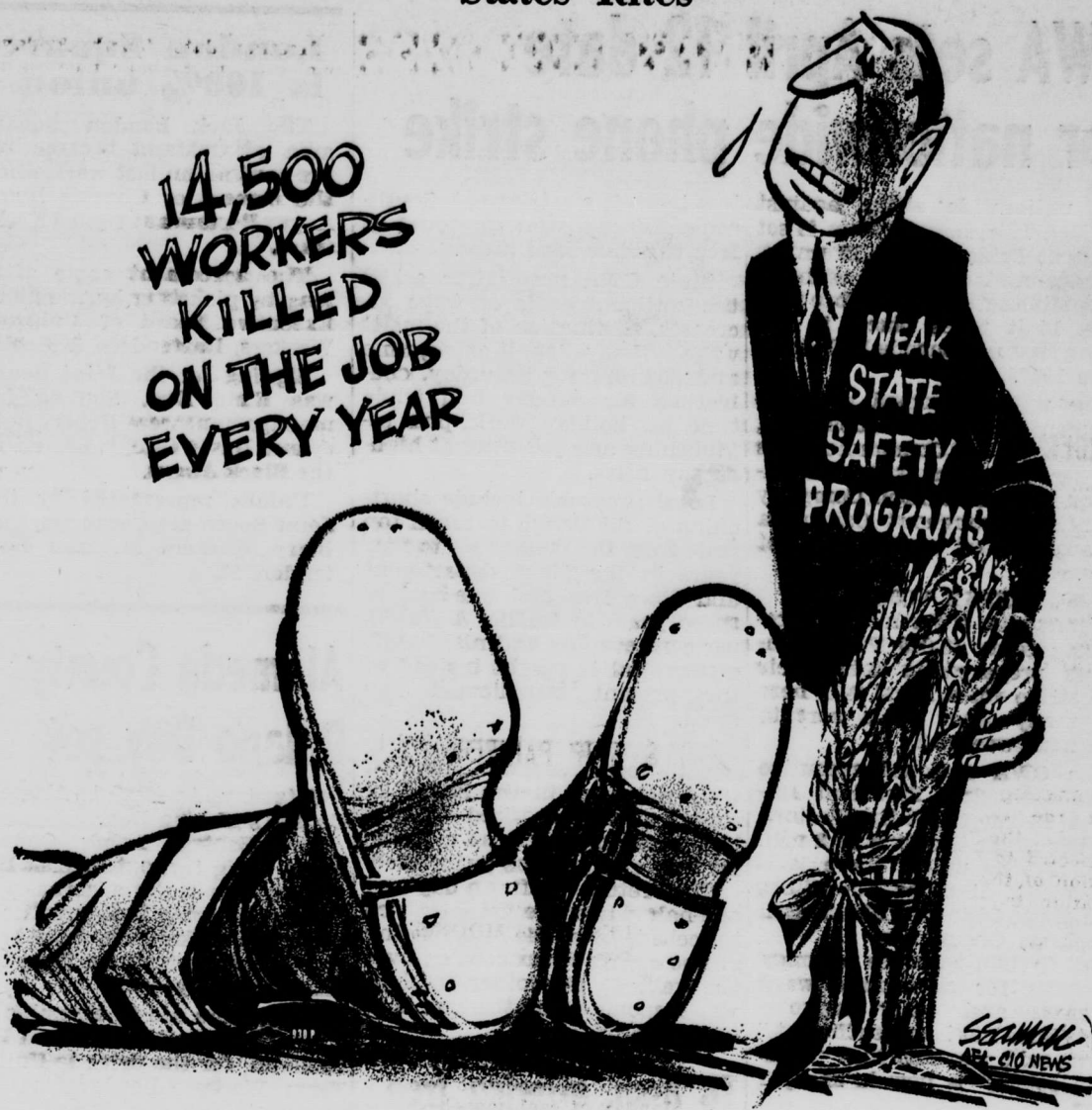
## An active 'non-candidate'

The claim of California's governor that he is not running for President is rubbing thin. The fact that his advance man left for Miami Beach last week to open his headquarters for a convention, which won't take place until August, makes the claim much thinner.

All this means is that the threat of national Reaganism of the type which has favored business, denied needed services to working people and the poor in California is just a bit closer.

## States' Rites

14,500  
WORKERS  
KILLED  
ON THE JOB  
EVERY YEAR



## OPINIONS - You Write 'Em . . . We Run 'Em!

### RECALLS ATTITUDE TO ANTI-SCAB BILL

Editor, Labor Journal:

I have noticed that there was an ad in the East Bay Labor Journal asking for votes for Ken Foster for re-election to the Newark City Council. This ad also mentions that Mr. Foster is a member of the Chemical Workers Union No. 62.

As a friend said to me not too long ago, there are Union members, and there are Union members.

It was my pleasure back two years ago, to be Legislative representative for the Oakland Typographical Union No. 36. In those days, Norman Amundson and myself, went from Town Meeting to Town Meeting, or City Council to City Council trying to get a City ordinance passed that was similar to the one in San Francisco.

In most cases, the Ordinance proposed by the Alameda Central Labor Council was rejected. There were times when we faced strongly partisan council members who were stubborn in their resistance to this ordinance.

To be honest, we would have welcomed a friendly voice on any on the Council meetings.

In Newark, we had about four meetings with the Council. We were never encouraged by the Union man on the Council, Mr. Ken Foster. He never came to our side and said that professional Strikebreakers were bad and we should legislate against them.

In Hayward, our friends in favor of the ordinance were Oakes, Pappas, Smith. Those opposed to Labor's Anti-Rat Bill were Nevoe, Blitchfield, Cooper and Phillips.

So when a Union man gets elected to office, let's ask him to act like a Union man. If a measure is supported by Labor we should know that he will be there, voting on our side.

I am not asking Newark voters to vote for another. I ask the Union man to stay Union after he is elected.

In 1965 in the Fremont City Council, Geoffrey Steel, Donald Dillon and William Van Dorn voted not to take any action on

the Professional Strikebreaker ordinance, while Gene Rhodes and Carl Martineau voted to act upon it favorably.

RUFUS M. DAY,  
Typographical 36  
★ ★ ★

### HERE'S HOW TO END GARBAGE STRIKE

Editor, Labor Journal:

My proposal to end the adamant-like garbage strike is:

Big businesses amalgamate, absorbing each other to control everything to their advantages.

Why shouldn't the Teamsters themselves do the hauling? This would either terminate the strike or put the Teamsters in a growing profitable business.

Or choose my secondary altruistic proposal. I will sign contracts according to their terms. In addition, I will make each Teamster a profit-sharing shareholder with the "Sweetheart" contract, all Teamsters get equal pay.

Then, too, if a householder proves he has been unemployable for that month he is not charged.

This is my good start for the beginning of other future contracts-against stinky contracts.

EDWARD R. RICHTER,  
Concord, Member  
Steamfitters 342  
★ ★ ★

### IT'S 'ECONOMY'

The Evening (San Diego) Tribune's Neil Morgan pointed out in his fine column the other day that a Corvair worker's state tax bite on his \$10,000 salary had jumped in one year from \$48 (pre-Reagan) to \$167—more than triple.

Bonnie Ronnie won a lot of votes by promising to cut the cost of government and slash taxes. So far the only cutting and slashing has been at the expense of the taxpayers, students and crippled children.

It makes you wonder—can you believe ANYTHING Reagan says? —San Diego Labor Leader.

### BACKS ORGANIZING

"It is urgently necessary for intellectual workers to build an organization to protect their interests." —Albert Einstein.

### NO FAITH IN RIOT COMMISSION REP'T

Editor, Labor Journal:

I read in the Labor Journal of March 15, from the Editor's Chair, mutterings about our Republican Governor's commissioned businessmen's report.

I wish to even the score by mentioning our Democratic President's top-level anti-riot commission report. It was turned in perfectly timed to aid President Johnson in getting his Civil Rights bill and his 10 per cent surtax through congress. I have no faith in the report. I think the people who made it should be investigated. One only has to read the newspapers, be informed enough to know who is who in the news, to realize the same names connected with Communist front organizations appear over and over again in all of the various riots and trouble spots. Top ranking Communists are always at all of the meetings where the plans are being made for the riots this summer and last. The report made no mention of today's militant leaders of activist organizations claiming the immunity of "freedom of speech," to deliberately inflame audiences in different parts of the country and incite people to riot and disorder.

President Johnson spends our money as though he gets it from thin air. So now, give everybody a pie in the sky. They say, provide 2,000,000 jobs, 6,000,000 housing units, guarantee everybody over \$3,000 a year salary even though unemployed, rebuild our cities and fight a war besides but keep the police from being adequately armed.

It was a whitewash job, trying to blame "white racism" for the mess we are in. The blame belongs on the steps of the White House. Whites are responsible only to the degree that they voted Mr. Johnson and the others who have helped him to pass his programs into law. They are the ones who permitted Johnson to create his "Great Society," which will now take a small army to control.

MRS. MABEL SCHRIEBER  
San Leandro

# CWA sets April 12 date for nationwide phone strike

A nationwide strike against the Bell Telephone System is set for next Friday, April 12 unless management comes up with an acceptable settlement before that date. If it takes place, it will be the first nationwide Bell strike since 1947.

The walkout, aimed at Bell's Western Electric subsidiary, would bring out Communications Workers members at Pacific Telephone and Telegraph Company facilities throughout California in support of strikers' picket lines.

## CALIF. STRIKE VOTE

Meanwhile, CWA locals representing some 43,000 PT&T employees prepared to take their own strike votes. Local 9415 here and many other locals were to vote next weekend.

The CWA national executive board authorized President Joseph A. Beirne to set the Western Electric strike deadline at 3 p.m. Good Friday unless there is a settlement. Similar deadlines were set at Ohio and Illinois Bell Telephone Companies.

Bell System response to union proposals for substantial wage increases and other improvements have not been "sufficient," Beirne said, warning that "a collision course" is now in sharper focus.

## ANSWER AWAITED

Negotiations for improvements in California contracts covering plant, traffic and accounting department employees have been underway since March 21. A union bargaining team has presented union proposals and was awaiting the company answer as negotiations resumed this week.

Northern California contracts expire at midnight, April 16, and some 20,000 workers would go on strike at 12:01 a.m., April 17, unless there is a settlement.

South-ern California workers would be free to strike soon after.

State CWA negotiators asked the national goals of wage increases, elimination of the merit wage system where it exists, time and one-half for Saturday, doubletime for Sunday and triple time for holiday work, plus establishing new job titles at higher pay rates.

Local proposals include shortening of the period to reach top scale from the present six to four years in the plant department and from five and one-half to three years in traffic. A flat 10 per cent evening and night shift differential is sought instead of the present complicated formula.

In a development unrelated to negotiations, several hundred CWA members in the East Bay staged an unauthorized walkout last week in protest at a transfer they charged was unjustified.

They returned after a day and one-half when the transfer was cancelled. Local 9415 won lifting of one employee's suspension over the walkout. One other employee was suspended and the case is to go to arbitration.

## TB Assn. offering free chest X-rays at Hayward

The TB & Health Association of Alameda County will provide free chest x-rays, tuberculin tests and breathing tests at the Southland Shopping Center in Hayward through April 19.

Tests will be given from 10 a.m. until 1 p.m., and from 2 p.m. until 5 p.m. except on Wednesday, April 17 and Wednesday, April 24 when hours will be 2 to 7:30 p.m.

## London Square is 100% union

The Jack London Square area of Oakland became 100 per cent union last week when the owners of Chuck's Black Angus Restaurant signed a contract.

The agreement came after lengthy picketing by the Joint Executive Board of Culinary Workers, Bartenders & Cooks.

Signing for the Joint Board was Elmo Rua. Signing for management were Robert Bailey and David Olingy, owners of the Black Angus.

Unions represented by the Joint Board are Cooks 228, Culinary Workers 31, and Bartenders 52.

## Alameda County Delano Day set

Saturday, April 27 is Alameda County's Delano Day.

The Central Labor Council urged a big turnout of East Bay unionists to make a caravan to Delano, bringing food supplies to the grape strikers who have been on picket lines for more than two and one-half years.

Caravaners are to assemble at 7 a.m. at 568 Forty-seventh St., Oakland, for the drive to United Farm Workers headquarters in Delano in the San Joaquin Valley.

Meanwhile, the Labor Council suggested, union members should deliver non-perishable food to the Agricultural Labor Support Committee at 568 Forty-seventh Street with instruction that it is to be held for the Alameda County caravan.

Money as well as food is welcome to support the strikers. Checks may be sent to the Labor Council, 2315 Valdez St., Oakland.

## Endorsement sessions set

Continued from page 1

didates representing the leftwing Peace and Freedom Party and George Wallace's rightwing American Independent Party. Without party opposition, they are assured of places on the November election ballot.

All the county's Congressmen, Assemblymen and the one State Senator whose post is up for election have filed for re-election.

## ELECTION LINEUPS

Alameda County COPE will be voting on endorsement for these offices:

**Congress** — Seventh District, held by Democratic Congressman Jeffery Cohelan; Eight District, held by Democrat George P. Miller, and Ninth, where the incumbent is Democratic Congressman Don Edwards.

**State Senate** — Eleventh District, held by Democratic Senator Nicholas C. Petris.

**State Assembly** — Thirteenth District seat held by Democrat Carlos Bee; Fourteenth District where the incumbent is Democratic Assemblyman Robert W. Crown; Fifteenth, held by Democratic Assemblywoman March K. Fong; Sixteenth, where the county's only GOP legislative incumbent is Don Mulford, and Seventeenth, held by Democrat John J. Miller.

## 6,000 Bay Area Machinists strike

Continued from page 1

creases the first year and 6 to 12 cents in the second, a 17 to 36-cent two-year package and less than the unions wanted for a one-year agreement.

Management also sought to limit its health and welfare contribution, refused an additional holiday and rejected the union proposal for three weeks vacation after seven years service and four weeks after 15 years. The previous vacation clause allowed three weeks after 10 years.

Management refused a 5-cent per hour increase in its pension contribution and would have had the union dental care proposal financed within its limited health and welfare offer.

Unions were seeking to sign CMTA member firms and independents to the union terms.

Besides the East Bay, Machinists struck in San Francisco and San Mateo Counties. Companies struck are machine shops, factories, electronic firms and others.

Union members rejected the renewed offer Monday after the previous contract had expired Sunday.

## Employment rises

Non-agricultural employment in the eight Pacific States rose to 9,212,600 in mid-February, the Bureau of Labor Statistics reports. The gain totalled 10,700 jobs at a time when employment usually drops by 28,000.

## Glass strikers return as talks resume on pact

Glass Bottle Blowers ended their western strike last week as negotiations resumed for a nationwide contract.

But, East Bay union spokesmen said, they—and workers in the east—could be back on strike if bargaining was not productive.

Strikers here voted to return to work after gaining agreement that there would be no harassment by management of strike leaders and that all suits against the unions would be dropped.

## RIGHTS GUARANTEED

They also reported that bargaining conferees representing local unions had been assured the right to accept or reject any agreement.

Bargaining in Atlantic City was under eight-hour extensions of the contract, with conferees having the right to break off negotiations, signalling a new strike, if the talks were not productive. Any such strike would be nationwide.

Western operators walked out March 1, the anniversary date of their nationwide contract, despite a day-to-day contract extension agreed to by their international.

## WIN IN COURT

They won a court ruling here last week, denying management's plea for an injunction sending them back to work, on grounds that the extension was not valid without a vote of the conferees.

Meanwhile, the Glass Containers Manufacturers Institute, settled with western production and maintenance employees unions on the eve of their contract expiration last Sunday.

The contract paralleled gains which ended an eastern production and maintenance strike. It included a 20-cent raise this year and 4 per cent raises in 1969 and 1970 plus cost of living adjustments, reduction of retirement age to 62 and higher pensions.

## Picket line may greet Athletics

Oakland's Coliseum will have a picket line when the new Oakland Athletics open their baseball season April 17 unless managements have settled with five unions whose contracts are open.

Coliseum Complex management got that word from the Alameda County Central Labor Council last week.

One dispute is between the A's themselves and Musicians 6, who want the same conditions as the San Francisco Giants have agreed to.

Culinary 31 is trying to settle with the Coliseum food employer. Proposals of Teamster Garage Employees 78, Building Service 18 and the Theatrical Janitors also are unsatisfied.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## SAN LEANDRO SCHOOL ELECTION

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

**SAN LEANDRO SCHOOLS  
NEED TWO MORE GOOD PEOPLE**

**YES CREQUE  
COPE-ENDORSED**

**YES LOCKYER  
COPE-ENDORSED**

**YES SCHOOL TAX  
RESTORES 1967 CUTBACKS**

This ad paid for by voluntary assessment from Brother and Sister Unionists in the San Leandro Teachers Union Local 1285 (AFL-CIO).

## Fremont City Election

PAID POLITICAL ADVERTISEMENT

PAID POLITICAL ADVERTISEMENT

**RE-ELECT . . .**

**Geoffrey A.  
STEEL**

**5½ YEARS EXPERIENCE ON COUNCIL  
ATTORNEY  
REPRESENTS ALL CITIZENS**

**FREMONT CITY COUNCIL  
APRIL 9**